

## KIRCHHOFF Automotive Quality Policy

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KIRCHHOFF Automotive is a family-owned company. The current leadership represents the fourth generation of the family. As a global leader in the development and supply of best-in-class structures for vehicle bodies and chassis. We offer body solutions that make tomorrow's mobility environmentally friendly and safe.

At KIRCHHOFF Automotive, we are committed to delivering world-class automotive products and services through a culture of zero defects, continual improvement, and customer satisfaction. Our Quality Management System (QMS) is based on international standards, ensuring compliance, operational excellence, and sustainability in everything we do.

### **Our Commitments:**

- Exceed Customer Expectations: We strive to deliver defect-free products that surpass customer requirements.
- Zero Defects Culture: We prevent defects through robust process controls.
- Data-Driven Decision Making: We use real-time data analytics to enhance efficiency and effectiveness.
- Risk Management: We proactively identify, assess, and mitigate risks to ensure quality and reliability.
- Continual Improvement: We enhance our processes, products, and services through innovation and employee engagement.
- Climate Responsibility: We integrate sustainable practices to reduce our environmental impact.
- World-Class Standards: We enhance global best practices to maintain our industry leadership.

### **Accountability & Internal Controls:**

- Management Leadership: Ensures alignment with corporate strategy, provides resources, and promotes a quality-first culture.
- Employee Responsibility: Every team member is empowered to uphold quality standards and submit continual improvement ideas.
- Supplier Commitment: Our partners must adhere to KIRCHHOFF's quality and sustainability requirements.
- Performance Monitoring: We track quality objectives through key performance indicators (KPIs) and regular audits.

Through effective internal controls, accountability, and commitment to excellence, KIRCHHOFF Automotive ensures superior quality, customer satisfaction, and a sustainable future in the automotive industry.

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Wolfgang Kirchhoff  
Chief Executive Officer

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Dr. Jochen Luft  
Chief Operating Officer

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Hagen Reck  
Chief Financial Officer

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Dr. Heiko Engels  
Chief Technology Officer