KIRCHHOFF Automotive SE					
	Vorstand: J.W. Ki	rchhoff H. Reck	Dr. T. Gaitzsch	Dr. J. Luft	
KIRCHHOFF Automotive	KIRCHHOFF Automotive				KIRCHHOFF Automotive
Global Business Functions		Europe/Asia			North America
Giodal Busiliess Fullctions		T. Cramer, Dr. H. Engels			L. Hagood G. Casteleyn, J. Forquer
	_	1. Cramer, Dr. 11. Engels			d. Casteleyii, J. Forquei
Governance, Risk, Compliance		Risk & Compliance			Risk & Compliance
		'			
CSR & Sustainability	_	CSR & Sustainability		F	CSR & Sustainability
CSR & Sustamability		- CSK & Sustamability			CSR & Sustamasmey
	=			<u> </u>	
Communication & Marketing		Communication & Market	ing		Communication & Marketing
				L	
Finance & Treasury		Finance & Treasury		Г	Finance & Treasury
Controlling		Controlling			Controlling
Controlling		_ controlling			controlling
	=			-	
R&D / Product Development		R&D / Product Developm	ent		R&D / Product Development
				L	
Process Development		Process Development		Г	Process Development
Sales		Sales		Г	Sales
		1			
Program Management	=	Program Management		= =	Program Management
Program Management		- Frogram Management			riogiam Management
	<del>_</del>				
Manufacturing Engineering		Manufacturing Engineeri	ng		Manufacturing Engineering
				L	
Human Resources		Human Resources			Human Resources
Procurement		Procurement		Ē	Procurement
		1			
	=		<del></del>	<b>-</b>	i w
IT	L	IT			ΙΤ